

OFFICE OF DIRECTOR HIGHER EDUCATION DEPARTMENT, HARYANA

ORDER

No. 130004/85/2020 Ad(3)

Dated 22.03.2022

In supersession of this office order No. 12/1-2011 Ad (3) dated 30.11.2021 and in accordance as per provision of Sexual Harassment at work place (Prevention, Prohibition and Redressal) Act, 2013, an Internal Complaint Committee, consisting of the following members, is constituted for redressal of complaints relating to Sexual Harassment at work place made by female employees working in the Directorate of Higher Education. The said committee will conduct fact finding inquiry and will submit its report to the authority competent as per above mentioned act.

Sr. No.	Name & Designation Sh./Smt./Dr.	Designation in the Committee
1	Sushma Chaudhary, Joint Director Colleges	Chairperson
2.	Suman Aggarwal, Deputy Director	Member Secretary
3.	Ajit Singh, Deputy Director	Member
4.	Archana, Deputy Director	Member
5.	Virender Juyal, ADA	Legal Advisor
6.	Monika Arora	NGO Representative

This Internal Complaints Committee will be deemed to be an inquiry authority for the purpose of "Haryana Civil Services (Punishment and Appeal) Rules, 2016 and the report of the Internal Complaint Committee shall be deemed to be an inquiry report for the purpose of "Haryana Civil Services (Punishment and Appeal) Rules, 2016. Thereafter, the disciplinary authority will act upon the report in accordance with the rules.

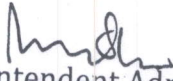
RAJIV RATTAN  
DIRECTOR HIGHER EDUCATION, HARYANA,  
PANCHKULA

Endst. No. Even

Dated Panchkula, the 22.03.2022

A copy is forwarded to the following for information and necessary action: -

1. The Chief Secretary to Govt. of Haryana in reference to Sexual Harassment at work place (Prevention, Prohibition and Redressal) Act, 2013.
2. Additional Chief Secretary to Govt. of Haryana, Higher Education Department, Chandigarh.
3. The Director Women and Child Development Department, Haryana, Panchkula
4. All Officers concerned of the Committee.
5. All Head Quarter Officers and Head of Branches.
6. In view of provision 2 (g) (i) and (ii) of the Sexual Harassment at work place (Prevention, Prohibition and Redressal) Act, 2013, all Principal of Govt. and Non-Govt. Colleges in the State are requested to form internal complaint committee in accordance with the provision 6 of Sexual Harassment at work place (Prevention, Prohibition and Redressal) Act, 2013 and orders in this regard be uploaded on web portal of Higher Education and website of college. It is further directed that information be sent to Local Complaint Committee already established at District Headquarter.
7. Ms. Monika Arora, National President, Women Power Society (India), Central Bank First Floor, Sector-78, Near Singh Shaheeda, Mohali.
8. Superintendent Accounts is requested to display a board in the office premises revealing the information regarding the above committee where it has maximum visibility.
9. All Assistants in Admn Branch.

  
Superintendent Administration,  
for Director Higher Education, Haryana,  
Panchkula.